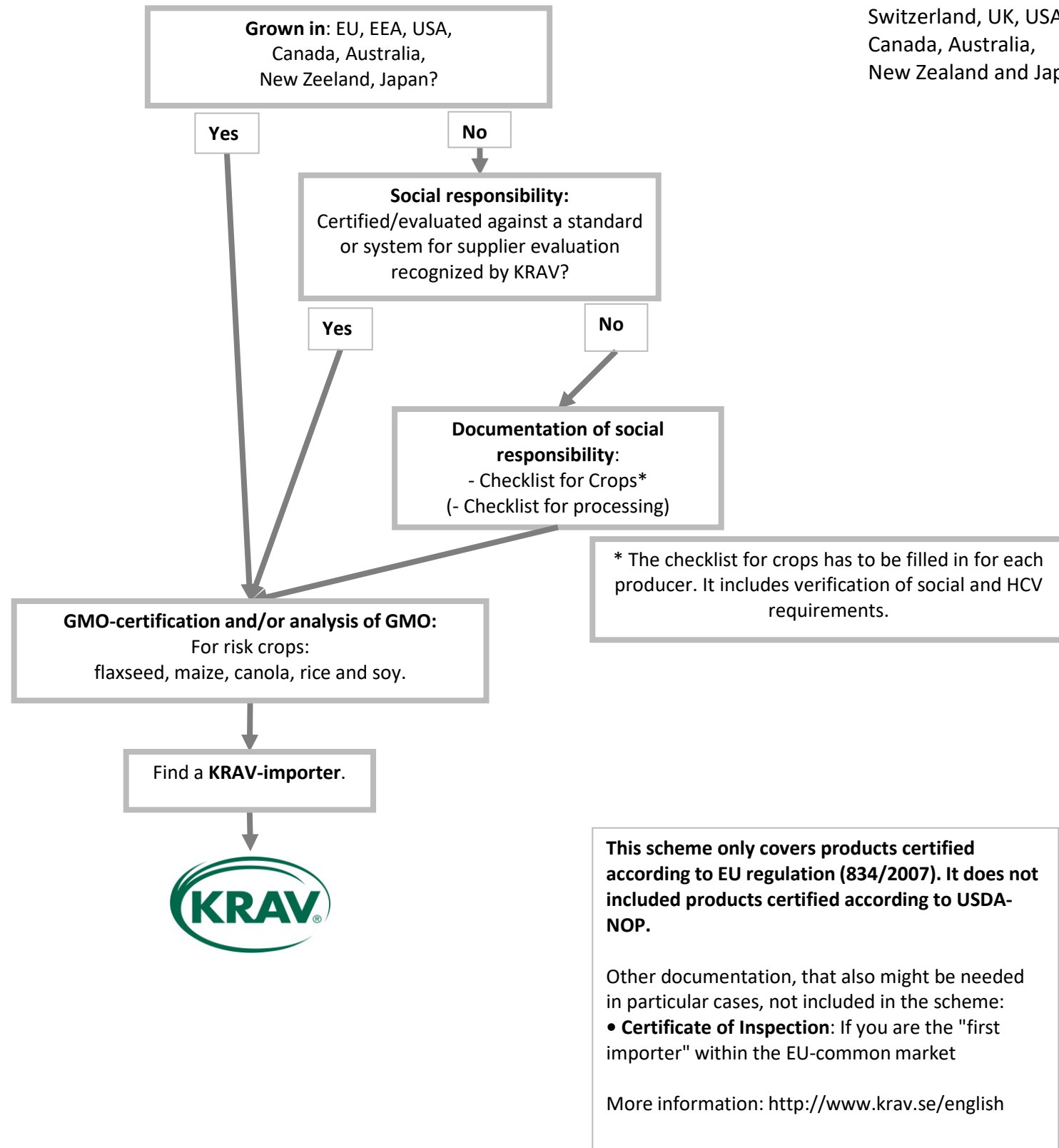


Decision Scheme KRAV Certification of Imported and Brought-in Products

CROPS
Grown in EU, EEA, Switzerland, UK, USA,
Canada, Australia, New Zealand, Japan

As from January 2022 KRAV-certified companies shall have a system for supplier evaluation that covers social responsibility, when importing or bringing in products from EU, EEA, Switzerland, UK, USA, Canada, Australia, New Zealand and Japan.



16.4 Extra Requirements for Social Responsibility for All Products

- National legislation on **labour law** must be complied with.
- Products cannot be KRAV-certified if there are **human rights violations associated with the production**. Activities where production takes place must comply with the ILO core conventions, the UN Convention on the Rights of the Child, and the UN Universal Declaration of Human Rights.
- **Forced or involuntary labour** is prohibited.
- Employees must be treated equally, provided with the same opportunities and **not be subjected to discrimination**.
- **Child Labour** It is prohibited to employ children under 15 years of age.
- Special Conditions for Children and Young Employees
- Employees must have the opportunity to **organize and the right to collective bargaining**.
- Employers must comply at the least with the alternative which follows that **most benefits employees**.
- National legislation regarding **working hours and overtime** must be complied with.
- The work environment must be **safe and not present a health risk**.
- All employees must have a **binding employment contract**.